

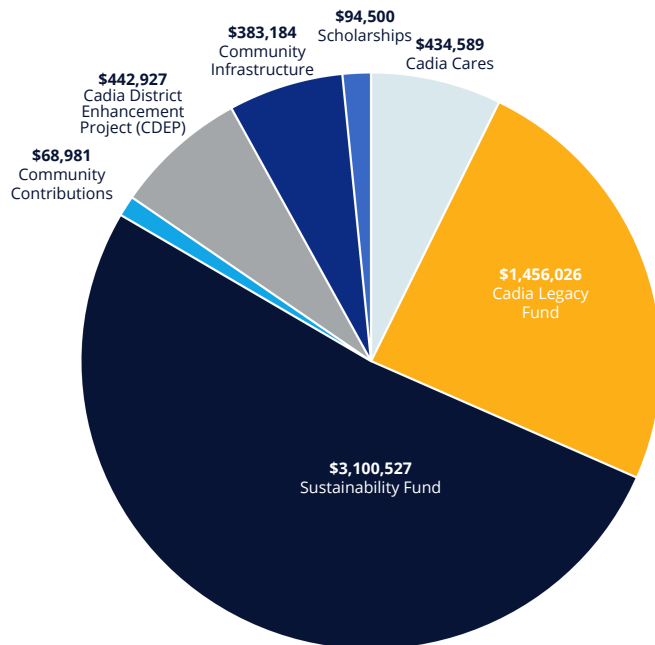
JULY 2022 - DECEMBER 2023

COMMUNITY INVESTMENT CADIA



**\$5.98
million**

**invested to support
community projects,
education and infrastructure.**



Donation types

Community Partnerships - Community donations and sponsorships approved and awarded through Cadia's Community Partnership Program.

Sustainability Fund - Funding established to work in partnership with local people and organisations to deliver meaningful change, developing and investing in projects and programs designed for the community, by the community.

Community Contributions - Community donations and sponsorships made by Cadia outside of its Community Partnership Program.

Cadia District Enhancement Project (CDEP) - Community driven project with the vision of working together to create environmental and community benefits for the Cadia district.

Community Infrastructure - Funding towards local infrastructure and the maintenance of local roads through a Voluntary Planning Agreement.

Scholarships - Cadia's tertiary and Indigenous scholarship program provides funding to the value of \$9,000 per annum to assist local students in their university studies.



Rob Schoonderbeek, David Coe, Julie Schoonderbeek and Peter Brown at the Lake Canobolas Pumphouse.

Lake Canobolas Pumphouse reopens to the public

The Lake Canobolas Pumphouse reopened to the public after a new security barrier was installed inside the heritage building.

The Pumphouse is home to a collection of pumping equipment dating back more than 100 years, which offers an insight into early 20th Century engineering innovation.

A donation of \$6,700 was made through Cadia Cares towards the construction of the security barrier.

COMMUNITY PARTNERSHIP PROGRAM

The Cadia Community Partnership Program aims to support and enhance the community groups, organisations and infrastructure which provide a sustainable foundation for the communities in which we operate.

Cadia's Community Partnership Program enables investment into the community through two funding streams:

Cadia Cares provides support to community groups within Blayney, Cabonne and Orange and supports the ongoing economic development of the community. Funding of up to \$5,000 supports one off purchases of infrastructure or programs, while more significant funding of up to \$20,000 supports projects that can demonstrate a long-term benefit to the community.

The **Cadia Legacy Fund** works in partnership with community representatives to develop and deliver strategic projects which will leave a lasting legacy on the local region. Grants of a minimum of \$20,000 are available through this program, with projects required to fit into one of five strategic pillars – Agriculture, Health, Indigenous, Tourism and Sustainability, Technology & Innovation.

Major Donations

\$500,000 Orange Aboriginal Medical Service Hydrotherapy Pool

\$257,127 Newmont Orange360 Regional Tourism Event Fund

\$175,000 Canobolas Zone Rural Fire Service Hot Fire Training Centre

\$150,000 Orange Regional Conservatorium - Audio equipment

\$124,899 Cumnock General Store - Kitchen fit-out

\$100,000 Canobolas Clontarf Academy (supporting Indigenous male students)



Cadia and Cycling Without Age representatives with the electric trishaw.

Cycling Without Age Orange hits the road

Cycling Without Age Orange provides free rides on an electric trishaw for people who can no longer ride a bike.

Residents of multiple aged care facilities across Orange are now able to take rides in Cook Park, Gosling Creek or the Orange Botanic Gardens.

Cadia donated \$20,000 towards the purchase of the trishaw and trailer to help get the organisation on the road.



The sound of music to come alive with new world-class audio equipment

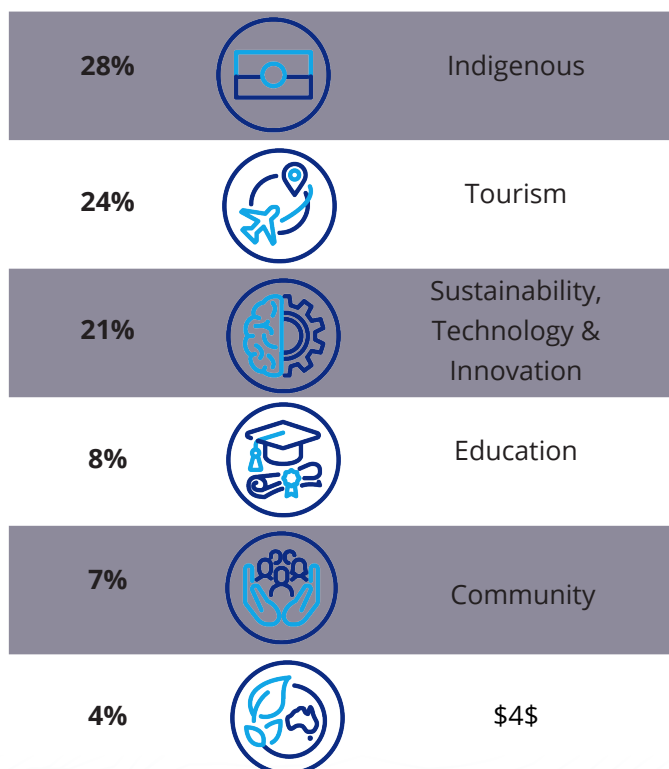
The new Orange Regional Conservatorium (ORC) will feature world-class audio equipment in the Recital Hall, thanks to a major donation from Cadia.

The \$250,000* donation from the Cadia Legacy Fund will enable the purchase of a high-fidelity audio system, a front-of-house speaker system, and a suite of high-quality industry microphones and accessories.

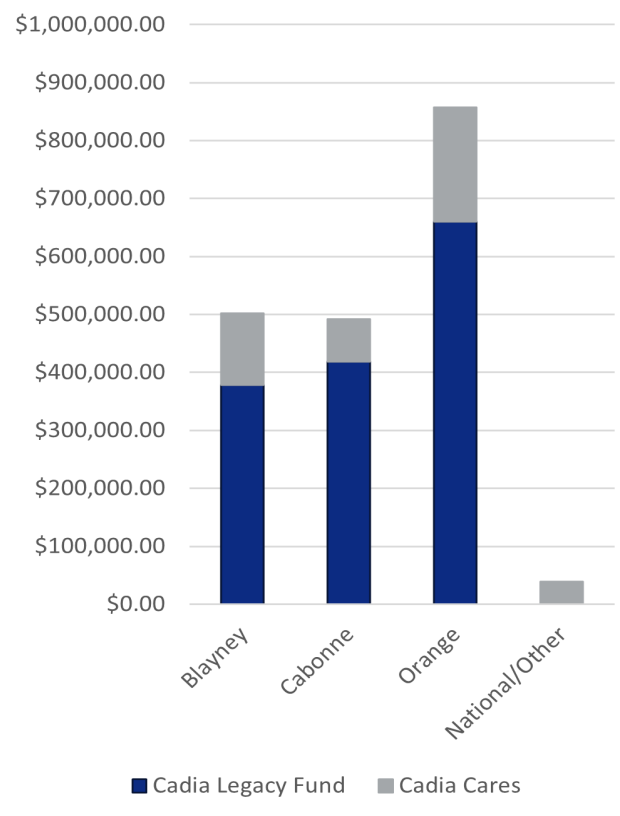
With the equipment, it is anticipated that the new ORC Recital Hall will provide one of the most superior music spaces in regional Australia. The venue will have the capability to host everything from small classical music chamber ensembles, contemporary jazz, big band, folk, pop music and will also be an ideal venue for graduations, festivals, lectures, masterclasses, AGM's, conferences and corporate events.

*The \$250,000 donation will be made over three years, with \$150,000 included in this reporting period.

Donations by Sector



Donations by Area





Animals will travel safely with Animal Welfare League Orange after the purchase of new transportation equipment.

Safe transportation for animals and volunteers across the Central West

Volunteers across the Central West will be able to safely transport animals after a \$2,000 grant from Cadia allowed Animal Welfare League Orange to purchase a variety of travel and transportation equipment.

The organisation provides support across the Central West and are passionate about animal welfare and dedicated to helping animals in the region.



Lynda Smart, Rachel Chippendale, Nicole Morris, David Coe, Jessica Hickman and Amy Van de Ven.

Central West Inspired Women launches with support of Cadia grant

Central West Inspired Women (CWIW) is an initiative that provides capacity building and self-empowerment opportunities for regional women.

Cadia supported the program with a \$20,000 in funding to help provide a platform for women to connect and collaborate with regional women in business, while fostering a strong network of female leaders in the local community.

Indigenous project support

Cadia continued to support a number of Indigenous projects in the local community over the past 18 months including:

- \$500,000 to Orange Aboriginal Medical Service towards the build of the new Hydrotherapy Pool.
- \$100,000 to the Clontarf Foundation for the ongoing support of the Canobolas Clontarf Foundation.
- \$20,000 to Orange Local Aboriginal Land Council for the purchase of an all-terrain vehicle (ATV) for the Bringing Country Program, which provides land management services in the local community.
- \$10,668 to support the Ngurang-gu Yalbilinya Program with fitness equipment.



Newmont team members visited the Ngurang-gu Yalbilinya Program.



Canobolas Clontarf Academy students visited Cadia for a site tour.

Workforce Volunteering and Fundraising

Cadia awarded 60 **Good Onya** grants in 2022 and 67 in 2023 to recognise workforce volunteering in the community.

The Good Onya program recognises the contribution that employees and their spouses make in the community by providing a donation of \$250 to the community organisation where they volunteered their time.

Grants were awarded to:

- Local schools
- Rural Fire Services
- Sporting clubs
- Community groups
- Local charities



127 x \$250
=\$31,750*

11,000
volunteer hours

*Two grants were not paid until 2024 and therefore not included in the figures on page 1 of this report.

Cadia's **\$4\$ program** matches funds raised by the Cadia workforce towards charities and local causes close to their heart. In FY22 the \$4\$ program supported a number of causes including the following:

\$32,313	Support for a colleague's family
\$20,050	Support for a colleague's family
\$14,331	Support for a colleague's family
\$6,750	Support for a colleague's family
\$4,993	Flood impacted communities
\$1,091	Movember
\$789	The Nappy Collective

**Over \$80,000 raised
through our \$4\$
Program**



Workforce collects a bucket load of nappies

One in 10 families don't have enough nappies to keep their little ones clean, healthy and happy. To help support those in need, members of our workforce brought in donations of nappies as part of The Nappy Collective's Annual Mother's Day Collective.

Over 1,500 nappies were collected, with Cadia matching the donation nappy for nappy, resulting a total of 3,000 nappies being distributed across the region.

SUSTAINABILITY FUND

The Sustainability Fund provides funding to work in partnership with local people and organisations to deliver meaningful change, develop and invest in projects and programs designed for the community, by the community.

Empowering our next regional doctors

The Sustainability Fund has partnered with the Charles Sturt University Foundation to establish a rural health simulation centre in Orange.

The centre is helping rural medical students conveniently access facilities where they can immerse themselves in a simulated emergency situation for the most real-life experience possible. In addition, the training opportunities will enhance their professional preparedness and technique development.

The range of state-of-the-art equipment includes an immersive interaction ward, a resuscitation room complete with simulated mannequins, a fully equipped training ambulance, and a control centre



The \$1.4million donation ensures students have access to world class training equipment.

Resilient communities - together in recovery

The widespread flooding across Central West NSW was a challenging time for the local community.

Through the Sustainability Fund, Cadia joined forces with Rural Aid and the Foundation for Rural and Regional Renewal (FRRR) to deliver on-the-ground relief to local communities.

This included debit cards with pre-loaded limits to eligible primary producers to purchase fodder for their livestock and ensure their animals had access to clean drinking water. Fundings also went to employing a locally based mental health counsellor, along with a grants program to support not-for-profit organisations.



The Sustainability Fund provided support to flood-impacted farmers through Rural Aid.

COMMUNITY CONTRIBUTIONS

Workforce Engagement Program

In November 2022, several Central West communities were devastated by the impact of flash flooding. Hundreds of homes, businesses, community facilities and recreational areas were damaged.

Through Cadia's Workforce Engagement Program, we mobilised more than 60 volunteers and contributed 772 volunteer hours to assist the communities of Eugowra, Cudal, Molong and Manildra over several months.

The initial response

Cadia sent a team of four volunteers everyday for three weeks to assist with the initial clean-up in Eugowra, Cudal and Manildra.

Teams assisted with the clean up of private residences, aged care units, the preschool, local businesses and recreation areas.



Cadia's electrical team helped re-wire the Eugowra Newsagency and Supermarket



Cadia team members assisting at the Cudal Recreation Ground.

Supporting the community with the recovery efforts

Once the initial clean-up was complete, Cadia continued to look for opportunities to support the impacted communities which included:

- Cudal Recreation Ground, Showground and local businesses.
- Re-painting the Cenotaph in Eugowra.
- Molong Hospital Auxiliary garden area.
- Eugowra Schoolyard Blitz.



Over two days, Cadia completed a Schoolyard Blitz at Eugowra Public School.



Building a path at the Molong Hospital Auxiliary garden area.

CADIA DISTRICT ENHANCEMENT PROJECT, COMMUNITY INFRASTRUCTURE & TERTIARY SCHOLARSHIPS

Cadia District Enhancement Project

The Cadia District Enhancement Project (CDEP) was launched in 2012 and works with the local community to create environmental and community benefits to enhance the value of the area as an agricultural, mining, and lifestyle choice.

During the July 2022 - December 2023 period (18 months), CDEP provided more than \$442,927 to the Cadia District through the following programs:

- Educational Grants towards study or professional development.
- Volunteering grants to recognise community involvement.
- Free Farm Trees program to enhance local vegetation.
- First Aid, Chemical users, & Chainsaw training.
- Development of the Jewels of Errowanbang Book.
- Subsidised Automated External Defibrillators.
- Coordinated Weed and Pest Management program including distribution of Sticky Nightshade herbicide and fox baiting.
- Subsidised agronomy program.
- Subsidised monthly roadside rubbish collection service & skip bin subsidy.
- Subsidies for solar panels, batteries or hot water.
- Tree Connectivity concept plans to facilitate and establish tree corridors.

Jewels of Errowanbang book enriches social history

The social history of the Cadia District has been enhanced through the development and publishing of Jewels of Errowanbang, an initiative of the Cadia District Enhancement Project (CDEP).

The book shares the changing settlement, from large pastoral holdings to the post-war years, as the Errowanbang property was broken into leases and then by Government decree, provided as soldier settlement blocks, which were made available by ballot to those returning from World War II.



Community Infrastructure

Cadia provided **\$383,184** in funding towards local roads in Blayney, Orange and Cabonne Local Government Areas.



Tertiary Scholarships

\$94,500 in tertiary scholarships supported eight local students.

As of November 6, 2023, Newcrest Mining Limited was acquired by Newmont Corporation.

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