

Quarterly skills and employment report



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Project workforce				Gender ratio	Women 14%	Men 84%	Prefer not to say 2%
Headcount	2274	Full time equivalent (FTE)	1119				

Targets against Project Workforce (FTE)	Target	Performance	FTE Number
Learning Workers A worker with or without qualifications, who needs to gain qualifications or skills to meet the needs of the infrastructure project	43%	52%	578
Young People < 25	8%	8.4%	94
Underrepresented Groups A demographic group that is not proportionately represented in various industries or fields	15%	44.6%	499
Aboriginal FTE employment opportunities	2%	4.4%	49
Targets against Trades Workforce (FTE)	Target	Performance	FTE Number
Trades workforce on site	NA	NA	35
Apprentices	25%	40%	14
Women	2%	7.8%	9

Guyulgang (Strong) Futures graduates



ACERZ Guyulgang (Strong) Futures graduates take the next step into construction careers

Delivered in partnership with Skillset, Yilabara and Orange College, the Guyulgang Futures four-week intensive training program commenced on 25 May with 10 Aboriginal participants from Wellington and Dubbo. All participants successfully graduated on 19 June after completing a combination of accredited training and work placements with local residential construction businesses, gaining valuable hands-on experience and industry connections. Family members, friends, supporters and program partners attended the graduation ceremony to celebrate the participants' achievements. The program has already delivered strong employment outcomes, with nine graduates securing apprenticeships with their work placement hosts in trades including electrical, carpentry, refrigeration, plumbing and demolition, creating further opportunities to transition into apprenticeships and long-term careers in the construction industry.

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Reporting % against Project Workforce headcount

Local employment outcomes (percentage of the workforce who are local to the REZ and adjacent LGAs)	26.5%	599
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Reporting number of placements

Trainees	8
Graduates	24
Work experience placements	5

Central-West Orana Jobs Fair coming in September

ACERERZ is partnering with Workforce Australia's Local Jobs Program to deliver Jobs Fairs in Mudgee on 2 September and in Dubbo on 9 September.

A Jobs Fair is a public employment and careers event connecting job seekers, career changers, graduates, school leavers and community members with employers, training providers and industry representatives.

We invite employers, major projects, training providers, community services and employment organisations to register their interest as exhibitors via the QR code or link: [Central-West Orana Jobs Fair by ACERERZ | Eventbrite](#)



Events and engagement look-ahead

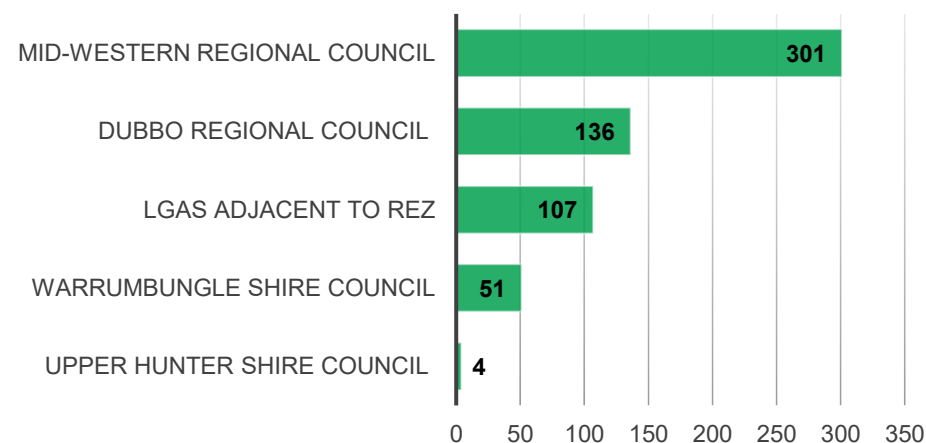
ACERERZ will be attending the following events to increase awareness of the types of roles, careers and supply opportunities on the project:

- 20 August: RDA Orana Youth Forum, Charles Sturt University Dubbo
- 22 September: Central-West Orana Business Briefing, Club Mudgee
- 23 September: Central-West Orana Business Briefing, Dubbo RSL

Please refer to the ACERERZ Industry and Aboriginal Participation Plan for further details on definitions, targets and programs we will deliver.

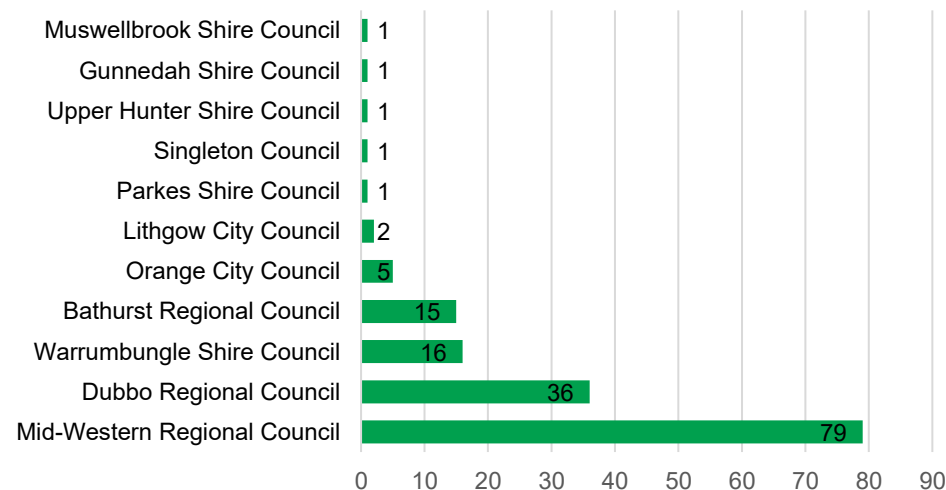
[Industry and Aboriginal Participation Plan - 7 July 2026.pdf](#)

Local Workforce



Data sourced June 2026 reporting period

Local Suppliers



Data sourced June 2026 reporting period