

# Sydney Gateway

A tribute to the women in our workforce on  
International Women's Day

April 2022



**Target requirement:** 2% of the workforce women in non-traditional roles/occupations as defined in the Training Management Guidelines July 2020 (excluding Traffic Controllers).

Our teams joined to acknowledge International Women's Day to recognise women working on construction sites and in offices across Tempe and Mascot.

Over 300 employees attended the events to hear about the project commitments to encourage more women into construction, and listen to real life experiences shared by women they work with everyday. A number of breakfasts were hosted during early morning pre-starts at four construction sites.

Area Managers, Nigel Bond, Chris Carmen, Jacob Nortje and Richard Ioffrida spoke on the importance of the roles of women in their teams, acknowledging their valuable support and achievements.

The main project office in Mascot hosted a morning tea, and listened to speakers from the Transport team, and the contractor team building Sydney Gateway, John Holland Seymour White Joint Venture.

People and Culture Lead for John Holland Seymour White Joint Venture, Salina Scott, introduced a Question and Answer session, featuring engineers, Tracey Thein and Melody Selim.

Questions included how they got into their current jobs, role models who influenced their choices, and their experiences with challenges at work.

Transport Sydney Gateway team members, Sarah Barker, Deputy Project Director, and Ashma Husna also shared their personal stories.



Pre-start breakfast at one of our construction sites.



Salina Scott, introduced a Question and Answer session, featuring engineers, Tracey Thein and Melody Selim.

If you would like to stay up to date and learn more about our upcoming works, scan the QR code and register for email updates.





### **Tracey Thein, Site Engineer, John Holland Seymour White Joint Venture**

“My parents were my main motivation. Their tenacity and determination to provide a good life for me instilled great traits, such as problem-solving and communication skills, that I try to emulate in my daily life as an engineer.”



### **Melody Selim, Project Engineer, John Holland Seymour White Joint Venture**

“Awareness campaigns are needed in the workplace to bridge the gap and allow all engineers, regardless of gender, to work together and both be valued for their strengths and differences.”



### **Sarah Barker, Deputy Project Director, Sydney Gateway**

“As a role model to my daughters, I feel it’s important to show them that things are possible for women, that we can achieve things through our hard work.

At work, I am committed to being part of the change that achieves equality for women and other groups from diverse backgrounds.”



### **Ashma Husna, Senior Project Manager, Sydney Gateway Project, Transport for NSW**

“I grew up in Bangladesh, in a male dominated society where just a generation ago equal education and university access was not available for women. This diminished dreams and ambitions of many women including my very own mother.

Today I honour my mother for all her support in making sure I received an education - while she didn’t fulfill her own dreams, she did all that she could to ensure that I could fulfill mine.”

#### **For enquiries or complaints:**



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